**ECONOMIC SECURITY**

**Goal A: Achieve pay equity by 2030.**

Objectives:

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| **Champion pay equity federally and in all US states and territories** |  |
| Actions: |  |
| Utilize AAUW MN Public Policy committee to track Minnesota legislation and inform branch membership. | *Public Policy* |
| Inform and participate in any "pay equity day" plans that align with the state, federal and other local AAUW groups in MN | *Public Policy* |
| Contact your members of Congress |  |
| Write letters to the editor |  |

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| **Address barriers to success for girls and women through improved learning environments** |  |
| Actions: |  |
| Promote and utilize *StartSmart* and *WorkSmart* Training webinars created by AAUW National on a local basis through MN colleges /2 & 4 year | *Scholarship board* |
| Track MN state legislation on vocational and technical careers for women and girls | *Public Policy* |
| Champion programs at MN technical colleges that target women and girls |  |
| **Add to understanding of what can impact women’s economic security** |  |
| Actions: |  |
| Invite speakers from non-traditional careers for women/girls | *Diversity/Program* |
| Invite speakers to illuminate how pay equity disparity, tax code, etc affect women’s economic security | *Program* |